

Thinking About Your Financial Wellness?

Start by saving in your Summa Health 401(k) Plan.

> Visit **FidelityNetBenefits®**

- Enroll at netbenefits.com and choose your deferral elections.
- Choose your **investment elections** or default to an age-based fund.
- Make your **beneficiary(s)** election.
- Add your preferred email address in the **Profile** section.

You are eligible for Summa contributions after one (1) year of employment in which you have worked at least 1,000 hours or more. Summa contributes 50% of each dollar you contribute to the plan, up to your first 6% - for a total contribution of 3% when you contribute 6% or more. You become entitled to (are vested in) Summa's contributions once you have completed three years of service in which you have worked at least 1,000 hours each year. Bargaining unit employees should refer to the union contract for further information.

Participants must be in an active employment status on the last day of the plan year (12/31) to be eligible for employer contributions. Employer contributions are deposited to participant accounts following close of the plan year.

>> Meet with your Fidelity Workplace Financial Consultant

Plan for your financial future through a complimentary consultation or attending a virtual help desk with a Fidelity Workplace Financial Consultant dedicated to Summa Health. Schedule today or call **800.642.7131**.



Power of Small Amounts

Use this tool to see what a difference even a small increase in contributions to your Plan can make.



Financial Wellness Checkup

Answer a few questions to see your personal financial wellness score in each of our four categories: budgeting, debt management, savings, and protection.



Contribution Calculator

Helps you determine the maximum elective salary deferral contribution you may make in your 401(k) plan.



Go Mobile.

Download the NetBenefits® app today for an Apple® or Android device.

Questions?

Fidelity is here to help. Call **800.343.0860**.

Investing involves risk, including risk of loss.